FILED Department of Real Estate 1 320 West Fourth Street, Ste. 350 Los Angeles, California 90013 2 OCT 1 5 2024 Telephone: (213) 576-6982 DEPT. OF REAL ESTATE 3 By_ 4 5 6 7 BEFORE THE DEPARTMENT OF REAL ESTATE 8 STATE OF CALIFORNIA 9 * * * 10 To: DRE No. H-42855 LA 11 REAL ESTATE TRAINERS, INC., NOTICE OF WITHDRAWAL OF PRE-12 LICENSING AND CONTINUING Respondent. **EDUCATION COURSE OFFERING** 13 APPROVALS 14 TO: REAL ESTATE TRAINERS, INC. 15 2121 S. Towne Centre Place, Suite 100 16 Anaheim, CA 92806 17 NOTICE IS HEREBY GIVEN pursuant to the provisions of Section 3003 and 3010 of 18 Title 10, Chapter 6, California Code of Regulations¹ ("Regulations") that the California Real 19 Estate Commissioner ("Commissioner") for the Department of Real Estate² has caused an 20 investigation to be made into the real estate license examination activities of Lance Michael 21 22

All references to the "Code" are to the California Business and Professions Code, all references to the "Real Estate

Law" are to Part 1 of Division 4 of the Code, and all references to "Regulations" are to the Regulations of the Real

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the Department of Consumer Affairs.

Estate Commissioner, Title 10, Chapter 6, California Code of Regulations. ² Between July 1, 2013, and July 1, 2018, the Department of Real Estate operated as the Bureau of Real Estate under

Notice of Withdrawal of Course Offering Approvals to Real Estate Trainers, Inc.
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1		Course No.	Course Information	Effective Date
2	1	3662-15	Real Estate Office Administration	06/01/2016
3	2	4062-18	Property Management	06/15/2018
4	3	4481-20	Legal Aspects of Real Estate	04/28/2020
5	4	4567-21	Real Estate Principles	07/20/2021
6	5	4615-12	Escrows	10/20/2021
7	6	4652-22	Real Estate Economics	06/20/2022
8	7	4653-22	Real Estate Finance	07/08/2022
9	8	4694-22	Real Estate Appraisal	09/16/2022
10	9	4869-23	Real Estate Practice	09/18/2023
11	7. Pu	 rsuant to Code	Section 10170.5 and Regulations 3006	5-3013, Respondent RETI

7. Pursuant to Code Section 10170.5 and Regulations 3006-3013, Respondent RETI received approval from the Department to offer 12 continuing education ("CE") courses, CE Sponsor ID 0217. The 12 approved courses are:

14		Course No.	Course Information	Effective Date
15	1	0217-1119	Recognizing Real Estate Red Flags	11/18/2022
16	2	0217-1120	Agency	11/10/2022
17	3	0217-1121	9 Hour Survey Course	09/30/2022
18	4	0217-1122	Fair Housing	10/03/2022
19	5	0217-1123	Investment Property Analysis	11/23/2022
20	6	0217-1124	Real Estate Contracts, Procedures,	11/23/2022
21			and Practices	
22	7	0217-1125	Trust Fund Handling	11/20/2022
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1			Course No.	Course Information	Effective Date
2		8	0217-1126	Disclosure Obligations in Real	11/20/2022
3				Estate Transactions	
4		9	0217-1127	Risk Management	11/23/2022
5		10	0217-1128	Ethics	11/20/2022
6		11	0217-1129	Implicit Bias	10/10/2022
7		12	0217-1130	Management and Supervision	04/05/2024
8	8.	In a	ddition to the	approved pre-licensing and CE courses	s, Respondent RETI
9	offers a Salesperson Crash Course and a Broker Crash Course, which are not approved by the				
10	Department. The unapproved crash courses prepare attendees to take the state of California's				
11	salesperson or broker license examinations.				
12	9.	Res	pondent RETI	's website information for the Salesper	son Crash Course
13	includes a guarantee that students who attend the crash course will pass the State Salesperson				
14	License Exam.				
15	10.	Bet	ween 2000 and	1 2023, McHarg sat for and took the De	epartment's real estate
16	salesperson license examination 26 separate times. McHarg never received a passing score.				
17	11.	Onc	e McHarg pas	ses the salesperson license examination	n, he would be ineligible
18	to take the salesperson license examination again.				
19	12.	On .	July 20, 2023,	McHarg sat for the Department's real	estate salesperson license
20	examination at the Department's Licensing test location in La Palma, California. After McHarg				
21	completed the exam, he was approached by a Special Investigator for the Department who was				
22	conducting the investigation for the Department. The Special Investigator introduced himself to				
23	McHarg and attempted to interview McHarg about the number of times that McHarg has taken				

24 | the real estate salesperson license examination. When questioned about his position as an

instructor for Respondent RETI and the number of times that McHarg has taken the real estate salesperson exam, McHarg denied being an instructor. McHarg also stated, "I simply take the exam to confirm if our real estate teachings are correct and up to date with the material."

Numerous questions were posed to McHarg regarding his purpose for taking the salesperson license exam and about Respondent RETI's crash course. McHarg stated that he did not feel comfortable answering the questions without an attorney present and the interview was terminated.

- 13. As part of the Department's investigation, on October 28, 2023, and October 29, 2023, another Special Investigator for the Department used an alias to attend a Respondent RETI two-day Salesperson Crash Course. The Salesperson Crash Course was held at Respondent RETI's offices in Anaheim, California. McHarg was the Respondent RETI Instructor for both days of the Salesperson Crash Course. As part of the salesperson crash course, the Department's Special Investigator received Respondent RETI's course study materials and was given access to Respondent RETI's on-line salesperson state practice exams and simulation questions.
- 14. Throughout the two-day course, McHarg repeatedly stated to the class that he had taken the State exam 26 times and that he had done so for the purpose of memorizing the State exam questions so that Respondent RETI could teach the State exam questions to Respondent RETI's students.
- 15. The Department conducted a search of the State's real estate license exam questions ("DRE exam questions") which were compared to questions found in course materials for Respondent RETI's Salesperson and Broker Crash Courses, specifically Respondent RETI's "State Questions" and "Simulated Practice Exam" documents.

- 16. The Department's review and comparison found that Respondent RETI'S State Questions and Simulated Practice Exams contained numerous questions that were the same, substantially similar, or "DRE similar" to DRE exam questions.
- exam questions that are linked together in the DRE's item bank of exam questions. The linked DRE questions are not used on the same exam test forms because they are nearly identical to each other and were updated to reflect changes in the real estate laws or industry practices. For example, in 2019, a change in the real estate law updated the term, "employing broker" to "responsible broker." The Department created new questions using the term, "responsible broker" from older questions using the term, "employing broker," and linked the new and older versions together as "DRE similar" questions in the Department's item bank of exam questions.
 - 18. The DRE's test forms contain 150 questions.
- 19. Respondent RETI's "Simulated Practice Exam" that was reviewed contained 143 questions.
- 20. The Department compared to the Department's item bank of DRE exam questions with Respondent RETI's "Simulated Practice Exam" questions. The 143 questions listed on Respondent RETI's "Simulated Practice Exam" document were the same, substantially similar, or DRE similar to 227 DRE exam questions.
- 21. Of the 227 compromised DRE exam questions, 84 questions were directly linked to questions on DRE Salespersons examinations taken by McHarg, with the same or substantially similar questions.
- 22. An additional 42 compromised DRE exam questions, were "DRE similar" to other DRE exam questions on DRE Salesperson examinations taken by McHarg.

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by Salesperson and Broker subject matter experts, which is an expensive and lengthy process.

- 31. Respondent RETI's and McHarg's activities as described above, in cheating or subversion of DRE exam questions for Respondent RETI's use, are in violation of Code Sections 123, 10153.01, subdivisions (a)(5) and (a)(6), 1015.3.1, Regulation 2763, subdivisions (a)(4) and (a)(7), Regulation 3000, subdivision (a)(8), Regulation 3004, subdivision (d), Regulation 3006, subdivision (f).
- 32. The results of the Department's investigation described above, demonstrate a failure by Respondent RETI to perform in accordance with the conditions of approval of the real estate pre-licensing and continuing education courses offered by Respondent RETI.
- 33. Based on the foregoing, the Commissioner has determined that Respondent RETI and its instructors including, but not limited to McHarg, are no longer qualified; have engaged in activities violating the provisions of Article 25 of the Regulations; or have engaged in conduct that would warrant the withdrawal of approval of real estate pre-licensing and continuing education course offerings.
- 34. The foregoing is grounds for the withdrawal of approval of the pre-licensing course offerings identified in Paragraph 6, above, pursuant to the provisions of Code Section 10153.5 and Regulation 3003.
- 35. The foregoing is grounds for the withdrawal of approval of the continuing education course offerings identified in Paragraph 7, above, pursuant to the provisions of Regulation 3010.
- 36. Based on the foregoing, approval of the pre-licensing course offerings and continuing education course offerings identified in Paragraphs 6 and 7, above, should be and hereby are withdrawn pursuant to Regulations 3003 and 3010.
- 37. Pursuant to the provisions of Regulation 3003, the withdrawal of approval of the pre-licensing course offerings identified in Paragraph 6, above, will be effective thirty (30) days

38. Pursuant to the provisions of Regulation 3010, the withdrawal of approval of the continuing education course offerings identified in Paragraph 7, above, will be effective thirty (30) days after the notice of withdrawal is received by the sponsor unless the sponsor earlier files a written request for hearing on the withdrawal action. If the request for hearing is received by the Commissioner before 30 days after the date of receipt of notice of withdrawal by the sponsor, the withdrawal shall not be effective unless and until ordered by the Commissioner pursuant to findings and conclusions reached after hearing pursuant to Chapter 5 (commencing with Section 11500) of Part 1 of Division 3 of Title 2 of the Government Code. The hearing shall be commenced within 30 days after receipt of the request for hearing unless continued to a later day by order of the Commissioner, or by agreement of the parties as provided in Regulation 3010.

STATUTORY PROVISIONS

Code Section 123 provides:

It is a misdemeanor for any person to engage in any conduct which subverts or attempts to subvert any licensing examination or the administration of an examination, including, but not limited to:

(a) Conduct which violates the security of the examination materials; removing from the examination room any examination materials without authorization; the unauthorized reproduction by any means of any portion of the actual licensing examination; aiding by any means the unauthorized reproduction of any portion of the actual licensing examination; paying or using professional or paid examination-takers for the purpose of reconstructing any portion of the licensing examination; obtaining examination questions or other examination material, except by specific authorization either before, during, or after an examination; or using or purporting to use any examination questions or materials which were improperly removed or taken from any examination for the purpose of instructing or preparing any applicant for examination; or selling, distributing, buying, receiving, or having unauthorized possession of any portion of a future, current, or previously administered licensing examination.

(b) Communicating with any other examinee during the administration of a licensing examination; copying answers from another examinee or permitting one's answers to be copied by another examinee; having in one's possession during the administration of the licensing examination any books, equipment, notes, written or printed materials, or data of any kind, other than the examination materials distributed, or otherwise authorized to be in one's possession during the examination; or impersonating any examinee or having an impersonator take the licensing examination on one's behalf.

Nothing in this section shall preclude prosecution under the authority provided for in any other provision of law.

In addition to any other penalties, a person found guilty of violating this section, shall be liable for the actual damages sustained by the agency administering the examination not to exceed ten thousand dollars (\$10,000) and the costs of litigation.

(c) If any provision of this section or the application thereof to any person or circumstances is held invalid, that invalidity shall not affect other provisions or applications of the section that can be given effect without the invalid provision or application, and to this end the provisions of this section are severable.

Code Section 10153.01 provides:

- (a) No person shall cheat on, subvert, or attempt to subvert a licensing examination given by the department. Cheating on, subverting, or attempting to subvert a licensing examination includes, but is not limited to, engaging in, soliciting, or procuring any of the following:
 - (1) Any communication between one or more examinees and any person, other than a proctor or examination official, while the examination is in progress.
 - (2) Copying answers from another examinee or permitting one's answers to be copied by another examinee.
 - (3) The taking of all or a part of the examination by a person other than the applicant.
 - (4) Removing from the examination room any examination materials without authorization.

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1	(b) A violation of any of the above rules or verbal directives of an examination proctor is ground to disqualify an examinee and to initiate appropriate administrative			
2	action to deny the issuance of a license to the examinee. [Emphasis added.]			
3	Article 24. Private Vocation School Approvals 3000. Equivalent Courses of Study at Private Vocational Schools.			
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5	(a) In making a determination under authority of section 10153.5 of the Code as to whether a course of study at a private vocational school is equivalent in quality to real estate courses offered by colleges and universities accredited by the Western Association			
6	of Schools and Colleges, the commissioner shall consider, but shall not be limited to the following criteria:			
7	(1) An attended course must provide at least 45 periods of classroom instruction, each of which shall be not less than 50 minutes duration. A correspondence			
8	course shall consist of not less than 15 separate lesson assignments. (2) (A) An attended course must provide for a final examination administered			
9	and supervised by the school in a classroom setting.			
10	(B) A correspondence course must provide for a final examination administered and supervised by a person designated by the school for that purpose. The			
11	school shall send the final examination materials to the person so designated and the completed final examination shall be returned to the school by the person so designated. (3) The school must provide instructors, instructional material and classroom			
12	facilities adequate to achieve the objective of the course offered. (4) The school shall maintain records for each student sufficient to allow for			
13	the preparation of a duplicate certificate upon request by a student. (5) The school shall not use advertising or other promotional devices that are			
14	deceptive or misleading. (6) The school shall, within 15 days of a student's successful completion of			
15	the course, deliver a document to the student evidencing such completion. The document shall contain the following information:			
16	(A) Bureau of Real Estate course approval number.			
17	(B) Name of student. (C) Course title.			
18	(D) Dates of course completion. (E) Name and address of school.			
19	The school may include such additional information in this document as it deems necessary.			
20	(7) The school shall have an appropriate method of assessing student knowledge of the subject, such as, but not limited to, multiple choice, essay or oral			
21	examinations. (8) Instructors must have credentials issued by the Board of Governors of the			
22	California Community Colleges or by a comparable California teacher-credentialing agency or meet the qualifications established in Sections 53400 et seq. of Title 5. The			
23	commissioner may approve instructors who in his or her judgment meet the qualifications, or who otherwise evidence their teaching qualifications by education or experience or a combination of the two. An instructor shall not teach a course if the			
24	instructor:			

1 The hearing shall be commenced within 30 days after receipt of the request for hearing unless continued to a later date by order of the commissioner or by 2 agreement of the parties. 3 In a hearing on an order of withdrawal issued by the commissioner, the burden of proving that the course is no longer equivalent in quality shall be on the commissioner. 4 5 In any hearing on an order of denial issued by the commissioner, the burden of proving the equivalency of the proposed course of study shall be on the applicant. [Emphasis added.] 6 7 (b) Petition for Reinstatement. 8 (1) The sponsor of an offering for which approval has been withdrawn pursuant to subdivision (a) may, after a period of not less than one year has elapsed from the 9 effective date of the withdrawal of approval, petition the commissioner in writing for reinstatement of approval of the offering. The petitioner shall be given the opportunity to 10 present in writing argument and other evidence, statements or matters in support of the petition. The commissioner shall decide the petition and the decision shall include the 11 reasons therefor. 12 (2) Upon a showing of good cause, the commissioner may allow the filing of a petition for reinstatement prior to the expiration of one year from the effective date of the 13 withdrawal of approval. 14 3004. Advertising and Promotion of Equivalent Courses of Study. The use of advertising or promotional material by or on behalf of the private vocational school or other sponsor of an equivalent course of study will be considered by the 15 commissioner to be deceptive or misleading if it does not comply with the following standards: 16 17 (a) An advertisement shall clearly and conspicuously identify the entity offering an equivalent course of study as a private vocational school or the sponsor of a 18 supervised course of study or other approved equivalent course of study and shall include the name of the entity. 19 (b) Advertising which makes reference to courses of study approved by the 20 commissioner shall identify the specific course or courses that have been approved by listing the Bureau's course approval number. 21 (c) No advertising or materials, including oral representations, promoting approved equivalent courses shall contain language which implies or states, directly or 22 indirectly, that a course can be completed in less time than the number of hours for which 23 it is approved.

1	(d) No advertising or materials, including oral representation, shall include false
	or misleading statements or representations. Article 25.
2	Article 25 Continuing Education Deguinements
3	Article 25. Continuing Education Requirements 3006. Criteria for Approval of Offerings.
١	In acting on an application for approval of a continuing education offering, the
4	Commissioner shall apply, but shall not be limited to the application of the following
	criteria in determining that the appropriate hours of continuing education credit will be
5	given to licensees who have successfully completed the course within the time period
Ì	specified by Section 10170.5 of the Business and Professions Code:
6	(a) The offering shall have at least one successive clock hour of instruction which
	is based on 50 minute increments of actual instruction.
7	(b) For other than a correspondence course offering, participants shall be
	physically present for at least 90% of the offering time exclusive of the time allocated to
8	the administering of a final examination.
9	(c) For all continuing education offerings, a sponsor shall provide each participant at least a written course outline that is a narrative outline consisting of not less than three
<i>^</i>	(3) pages per credit-hour. Each page shall contain an average of 200 words.
10	(d) A continuing education offering shall have an appropriate form of final
	examination as set forth in Section 3007.3.
11	(e) Instructors, conference leaders, lecturers, and others who present a continuing
	education offering shall meet at least one of the following qualifications:
12	(1) A bachelor's degree in a related field to that in which the person is to
	teach, from a school listed as an institution of higher learning by the U.S. Department
13	of Education, or from a comparable school of a foreign country.
14	(2) A valid teaching credential or certificate issued by the Board of
14	Governors of the California Community Colleges or by a comparable California
15	teacher-credentialing agency authorizing the holder to teach in the field of knowledge covered in the offering.
	(3) Three years full-time experience in the applicable field.
6	(4) Any combination of at least three years of full-time experience and
	college level education in the applicable field.
7	(5) The Commissioner may approve instructors who in his or her
_	judgment meet the criteria for approval or who otherwise evidence their teaching
8	qualifications by education or experience or a combination of the two.
اما	(f) An instructor shall not be qualified if the instructor:
9	(1) Does not satisfy the criteria in subdivision (e);
20	(2) Has engaged in any violation of Article 25 (commencing with Section 3005) of these regulations or has engaged in conduct which would have
.	warranted the denial of an application for approval or withdrawal of approval
21	of a continuing education offering;
	(3) As a real estate licensee has had that license suspended, revoked or
22	restricted as a result of disciplinary action; or
	(4) Acted or conducted himself or herself in a manner which would
23	have warranted the denial of his or her application for a real estate license.
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or if the Commissioner determines that an instructor or lecturer for the course is no longer qualified, or that the course sponsor has engaged in activity violating the

provisions of Article 25 (commencing with section 3005) of these regulations or has engaged in conduct which would have warranted the denial of an application for approval

or withdrawal of approval of a continuing education offering, or the course differs

1 materially from that which was previously approved, the Commissioner shall give written notice of withdrawal of approval setting forth the reasons for the determination. 2 If the Commissioner determines, following an application for course approval, that 3 the course will not meet the prescribed statutory and regulatory standards for approval or if the Commissioner determines that the instructor for the course is unqualified, the 4 Commissioner shall give written notice of denial of approval setting forth the reasons for the determination. 5 Withdrawal or denial of approval will be effective 30 days after the notice of 6 withdrawal or denial is received by the sponsor unless the sponsor earlier files a written request for hearing on the withdrawal or denial action. If the request for 7 hearing is received by the Commissioner before 30 days after the date of receipt of notice of withdrawal by the sponsor, the withdrawal or denial of approval shall not 8 be effective unless and until ordered by the Commissioner pursuant to findings and conclusions reached after hearing pursuant to Chapter 5 (commencing with Section 9 11500) of Part 1 of Division 3 of Title 2 of the Government Code. 10 The hearing shall be commenced within 30 days after receipt of the request for hearing unless continued to a later date by order of the Commissioner or by 11 agreement of the parties. 12 In a hearing on an order of withdrawal issued by the Commissioner, the burden of proving that the course does not meet the prescribed statutory and 13 regulatory standards for approval shall be on the Commissioner. In a hearing on an order of denial issued by the Commissioner, the burden of proving that the course meets the prescribed statutory and regulatory standards for 14 approval shall be on the applicant. 15 (b) Petition for Reinstatement. 16 (1) The sponsor of an offering for which approval has been withdrawn pursuant to subdivision (a) may, after a period of not less than one year has elapsed from the 17 effective date of the withdrawal of approval, petition the Commissioner in writing for reinstatement of approval of the offering. 18 The petitioner shall be given the opportunity to present in writing argument 19 and other evidence, statements or matters in support of the petition. The Commissioner shall decide the petition and the decision and the decision shall include the reasons 20 therefor. 21 (2) Upon a showing of good cause, the Commissioner may allow the filing of a petition for reinstatement prior to the expiration of one year from the effective date of the 22 withdrawal of approval. [Emphasis added.] 23 111 24 111

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NOTICE OF RIGHT AND OPPORTUNITY FOR A HEARING

2	If you desire a hearing, you must submit a written request within thirty (30) days after the					
3	mailing or service of this Notice. The request may be in any form provided it is in writing,					
4	includes your current return address, and indicates that you want a hearing, and is signed by you					
5	or on your behalf, and is delivered or mailed to the Department of Real Estate, 320 West Fourth					
6	Street, Suite 350, Los Angeles, California 90013, Attention: Legal Section, Lissete Garcia.					
7	If no hearing is requested within said 30- day time period, your failure to request a					
8	hearing shall constitute a waiver of the right to a hearing.					
9	It is so ordered thisday of					
10	CHIKA SUNQUIST					
11	REAL ESTATE COMMISSIONER					
12						
13 14	By: Marcus L. McCarther Chief Deputy Real Estate Commissioner					
15						
16	cc: Real Estate Trainers, Inc. 2121 S. Towne Centre Place, Suite 100					
17	Anaheim, CA 92806					
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